

Caring for our people ^[1]

At Novartis Group companies, our associates focus on achievement through innovation. Part of our mission is to adequately support and reward those who invest ideas and work in our company.

We were one of the first international companies to develop and implement a voluntary commitment to pay a living wage – to all associates around the world.

Novartis is dedicated to safety, and we work to promote a safe and healthy workplace. Through Be Healthy, our company-wide health and well-being initiative, we work to enable associates to maintain and improve their overall health, fitness and nutrition.

We also are committed to advancing associates' careers through diversity and inclusion, a fair and transparent talent review process and a wide variety of learning, mentoring and professional development programs.

Examples of our Be Healthy initiatives at Novartis.

The Global Corporate Challenge (GCC) is the largest workplace health initiative of its kind in the world, inspiring, motivating and supporting people to make the little daily changes that have a significant and ongoing effect on their health and wellbeing. Almost 25% of associates in Ireland are involved.



Former Munster & Ireland Rugby player Alan Quinlan visited Novartis Ringaskiddy as Guest Speaker for the launch of the 'green ribbon' campaign for Mental Health Awareness week 2013.



Accordion Type:
Collapsible

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