

Diversity and Inclusion ^[1]

The key to our long-term success

To operate successfully as a global organisation, it is essential that our people reflect the rich cultural, ethnic and gender diversity of our markets. As our customer base becomes increasingly diverse, a diverse talent pool of the best qualified candidates becomes a critical bridge between the workplace and the marketplace.

Diversity of our workforce enhances customer insight and our ability to meet the needs of patients and other stakeholders. Retaining the most qualified talent adds value to our company, our customers, our employees, our shareholders, our suppliers and the communities in which we live and work.

We consider diversity and inclusion to encompass, but not be limited to:

- Race
- Ethnicity
- Gender
- Thinking styles
- Religion and belief
- Sexual orientation
- Age
- Differential ability
- Education
- Nationality
- Life experiences

[Video of Diversity & Inclusion at Novartis](#)

Accordion Type:

Collapsible

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Links

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