

# Diversity and Inclusion

Dec 15, 2021

Equity and inclusion for our colleagues with disabilities is something Novartis are committed to ensuring. We strive to create a shared awareness of what disability is and how we can all contribute to creating a safe and authentic space for open discussion. Increasing accessibility, and ensuring all our associates feel equally included, is at the heart of our culture.

Our colleague, Ciaran Pollard from our Novartis Dublin office, kindly shares his story.

Learn more [here](#).

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